

H. E. António Gueterres

Secretary-General United Nations New York, NY 10017 USA

Danish Crown's support to the UN Global Compact

25 November 2020

Danish Crown A/S Corporate HQ

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T +45 8919 1919 dc@danishcrown.com danishcrown.com Dear Mr. Secretary General,

I am pleased to confirm Danish Crown's support of the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption.

The Danish Crown sustainability strategy draws on the UN's 2030 Agenda for Sustainable Development and the 17 Sustainable Development Goals. And we will continue to support and align the way we conduct our business with the 10 principles of the UN Global Compact.

Yours sincerely,